

BEATTY GENERAL IMPROVEMENT DISTRICT

MINUTES

October 14, 2015

Keli Lynn- Chair

Amina Anderson –Secretary

Robin Revert- Member

The meeting was called to order at 6:05pm. Present were board members Keli Lynn, Robin Revert, and Amina Anderson. In the audience were Neil King, Lorraine Gjefle, Mike & Julie Watkins, Nicole Altman, David Spicer, Brad Hunt, Kathy Swann, Rob & Linda Shirley, Carmelo Mendoza, Erika Gerling, and Ann Marchand.

- 1 GENERAL PUBLIC COMMENT (Three-minute time limit per person.) Action will not be taken on the matters considered during these periods until specifically included on an agenda as an action item.**
- 2 Approval of the Agenda for the Beatty General Improvement District meeting of October 14, 2015** *Amina Anderson made a motion to approve the agenda with the removal of the September 4, 2015 minutes, second by Robin Revert 3-0*
- 3 For Possible Action – Approval of the Minutes dated August 13, 2015 and September 4, 2015** *Robin revert made a motion to approve the August 13, 2015 minutes, second by Amina Anderson 3-0 September minutes were tabled.*
- 4 Reports (informational only)**
 - i. Secretaries/Treasurer Report
 - ii. Office Report
 - iii. Swimming Pool ;
 - iv. Maintenance

5) Board Member's Comments (This item limited to announcements or topics/issues proposed for future workshops/agendas) *Amina Anderson mentioned putting the personnel policies on next agenda or scheduling a workshop for them. Robin Revert stated she had tried to contact a pool company to come and look at the pool and give us an idea of what repairs are needed, however no one from Las Vegas will come here. She may have someone from Pahrump not sure yet. Lorraine said she may know someone, the same person we got chem's from this last season. She will ask them.*

General Business:

6) For Possible Action-Approved – Discussion, deliberation and decision to accept letters of interest for board vacancies: *Amina read a letter she had received from Jeannie Ybarra. Amina made a motion to accept her letter of interest, second by Robin. 3-0 The letter from Ernie Childress was rescinded, so we are still going to have to post for another board member. Amina will contact the clerk's office as well as post for board opening. Erika Gerling asked if any of the board members are on the ballot next year. Brad Hunt stated that Keli & Jeannie will have to be. Amina & Robin will need to check with Clerks office.*

7) For Possible Action-Approved – Discussion, deliberation and decision to post for administrative assistant position. *Amina Anderson made a motion to post the opening from 10/16/2015 to 11/16/2015, second by Robin 3-0*

8) For Possible Action – Discussion, deliberation and decision to approve park help for Beatty Days event and all matters pertaining thereto- Ann Marchand/Beatty Chamber of Commerce

9) For Possible Action- Tabled – Discussion, deliberation and decision to review and evaluate BGID projects and staffing needs: *Robin asked that this item be tabled.*

10) For Possible Action– Discussion, deliberation and decision to set a date for another Movie in the Park and all matters pertaining thereto- *Amina mentioned that Gary Bouchard had contacted her with left over money from Time Warner available and was able to offer us another movie in the park at a great price. Robin stated that she was able to talk to Gary and that the date would be October 24 at 7pm. The movie will be Beetlejuice. Keli will ask the Fire Dept. if they would like to do popcorn again. Question was brought up whether we would have an employee work that night. There was a discussion about whose weekend it would fall on, was determined to be Carmelo's weekend. Neil King stated we can work out a schedule. Carmelo Mendoza stated that he would like to work for the town and that he should be full time. He does all this stuff with no benefits. Carmelo made a statement that he has a family and a life and can't work seven days a week. Keli Lynn stated she had never seen a schedule and was not aware what days or hours were worked. Carmelo Mendoza said that we Need Communication between everybody. Amina Anderson said she absolutely agreed. Neil stated that they had a schedule that was worked out with Kathy. David Spicer made a suggestion to hire the part-time guy as full time. Amina stated that would have to be agendized. Erika Gerling made a statement that #1 when asked BGID for employees to work on BTAB project it was as time permitted. Would like to see the Town Square Project done but don't want to take away from BGID. What we need should come first and then the Town Square. Erika said #2 I am not sure you need an agendized decision about how we utilize our employees. Amina Anderson stated that the issue of reclassifying the position from part-time to full-time would need to be agendized. The issue with how many hours he works is that at a certain point he will go over the allotted number of hours for a part-time person and benefits will kick in. The benefits will actually have to be back paid for the entire fiscal year if we accidentally go over according to the County HR people. The biggest problem with that is we did not budget for the cost of two full time employees and we don't necessarily have the funds for it. Erika asked even with Neil King doing work for BTAB and the cost coming out of their budget for those hours. Amina tried to explain that the total that was budgeted for was 1 full time person with benefits and 1 part-time employee. Neil has benefits already. It is not right to hire Carmelo in a full time capacity then put him back to part-time when Neil finishes the Town Square. If Carmelo works more hours than a part-time employee would, he then qualifies for benefits and that makes two employees with benefits and the cost for wages and benefits goes up significantly, which is not in the budget.* *Long discussion about hours and benefits and budgets. Amina suggests they put a workshop together for this topic. Keli Lynn would like to do that as she is not real familiar with how all of this works. After some discussion the date of 10/21/2015 seems the best date for this. Amina states this can be done under item 13, this item is not about setting meeting dates. Neil asks if the employees should be there. Keli says that would be a good idea that way we can all get on the same page. Erika asks if the workshop agenda will be posted following the Open Meeting Law. The agenda would need to be posted by Friday at 9am for that date to work Amina says it can be done if that is what we decide.**

11) For Possible Action – Discussion, deliberation and decision to approve the scheduled Kubota repair in the amount of \$1067.00 *Amina Anderson made a motion to approve the repair costs in the amount of \$1,067.00- Robin Revert stated that this was already done so it didn't need to be approved.*

12) General Public Comment (Three-minute time limit per person.)

13) For Possible Action - Set time, date and location of next meeting of the Beatty General Improvement District

14) Adjournment

