

AGENDA

BEATTY WATER AND SANITATION DISTRICT

1300 Avenue North, Beatty, NV 89003

Thursday, Dec. 19th, 2013 at 6:30 PM,

Meeting to be Held at Beatty Community Center Small Room at 150 S A Avenue, Beatty, NV

**-Chairman, Amina Anderson -Vice-Chair, Richard Johnson-
Treasurer, James Burns-Member, Boyd Madsen-Member,
Jeannie Ybarra-Member**

Public Comment during the Board Meeting will be for all matters, both on and off the agenda, and be limited to three minutes per person. Additionally, public comment of three minutes per person may be heard during individual action items. The Board reserves the right to reduce the time or limit the total time allowed for public comment. The Board may prohibit comment if the content of the comments is a topic that is not relevant to, or within the authority of, the Board, or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers. Persons are invited to submit comments in writing on the agenda items and/or attend and make comment on that item at the Board meeting.

1. Call to Order

Action A: Discussion and Possible Decision- Approval of the Agenda.

Action B: Discussion and Possible Decision- Approval of 10/24/13 and 11/21/13 Minutes.

Action C: Discussion and Possible Decision- Approval of Business Reports for November.

2. **GENERAL PUBLIC COMMENT** (Three-minute time limit per person.) Action will not be taken on the matters considered during this period until specifically included on an agenda as an action item.

3. **Correspondence-** Letter of Interest for the board position from Jackie Sullivan was received December 2nd, 2013. Reminder was received from USDA for annual payment of \$9,425 due January 1st for Loan 92-02.

4. **Managers' Report-** Campaign & Expense report #5 due between Dec.31st & Jan.15th. Reminder for the Board of filing for candidacy and early primary election.

5. **Board Member Comments-** (This item limited to announcements or topics/issues proposed for future workshops/agendas)

6. **New business, all items are for discussion, deliberation, possible decision and/or action.**

Action D: Discussion and Possible Decision- Reassignment of officers for the Board.-Board of Trustees BWSD

Action E: Discussion and Possible Decision- Annual Audit Report-Dan McArthur, CPA

Action F: Discussion and Possible Decision- "Open session" discussion and deliberation to consider the character, alleged misconduct, professional competence, or physical, or mental health of Frederick Willis, General Manager regarding performance as administrative manager, the sewage spill April 2013, the handling of preparation of defense for the show cause hearing, the transfer of funds from LGIP accounts, financing of water and deposits/non-deposits of funds into the Sewage Capitol Improvement account. – Board of Trustees BWSD

Action H: Discussion and Possible Decision- Discussion and deliberation regarding administrative action against Frederick Willis, General Manager which may include employment termination, suspension, demotion, reduction in pay, reprimand, promotion, retention or no action.- Board of Trustees BWSD

Action I: Discussion and Possible Decision- Discussion and deliberation regarding a memorandum of understanding to contract with a certified operator. - Board of Trustees BWSO

Action J: Discussion and Possible Decision- Emergency item for action. Extraordinary power to office manager in trying to keep Beatty Water and Sanitation District economically viable, effective 12-19-13 through 12-31-14, all other District regulations, rules and policies notwithstanding.-Robert Revert

Action K: Discussion and Possible Decision- Emergency items.

7. Old Business

Action K: Discussion and Possible Decision- Reaffirmation and adoption of final employee policies reviewed and approved on Oct. 24th and November 21st, 2013.

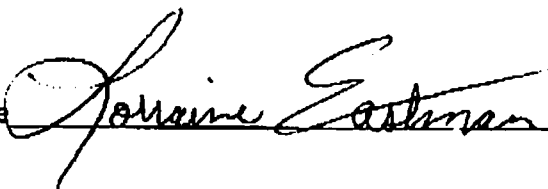
8. GENERAL PUBLIC COMMENT (Three-minute time limit per person.) Action will not be taken on the matters considered during this period until specifically included on an agenda as an action item.

9. Schedule next meeting date.

10. Adjournment.

Note: persons attending the meeting who are disabled and require special accommodations or assistance are requested to notify the district by calling 775-553-2931 as soon as possible. The Beatty Water and Sanitation District does reserve the right to take items in a different order to accomplish business in the most efficient manner. **Posted locations:** District Office, Beatty Community Center, US Post Office and Beatty Library. I hereby certify that BWSO posted agendas or caused the same at the above locations before 9 AM Monday Dec.16, 2013. The US Department of Agriculture USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs or sexual orientation and marital or family status. To file a complaint of discrimination, write USDA, director, Office of Civil Rights, Room 326-West Whitten Building, 14th And Independence Ave., Southwest, Washington, DC 20250-9410 or call 202-720-5964, Voice and TDD. USDA is an equal opportunity provider and employer.

Name



Date: 12-16-13